



Employment Benefits

The District offers team members a competitive compensation and benefits package.

Full-Time Team Members

Health & Welfare Benefits

The District contributes to the medical costs, up to \$ 1,725.00 per month, and pays 100% of the monthly premium costs of the additional health & welfare benefits for team members and their dependents.

- Medical (PPO or HMO) (District contribution up to \$ 1,725.00 per month)
- Dental
- Vision
- Basic Life (1x annual salary)
- Accidental Death & Dismemberment (1x annual salary)
- Long Term Disability (60% of salary)

Time off Benefits

- Holidays (12 paid holidays plus 1 floating holiday annually)
- Sick Leave (12 paid sick days annually)
- Vacation Leave (two to four weeks depending on years of service)
- Management Leave
- Jury Duty

Financial Benefits

- Retirement Plan
- Section 125 Flexible Spending Accounts (Health & Dependent Care)
- Voluntary Deferred Compensation Program
- Direct Deposit

Work/Life Benefits

- District Discounts
- Employee Assistance Program
- Education Reimbursement Program
- Team Member Referral Program
- Will Preparation Services

Part-Time Team Members:

- Direct Deposit
- District Discounts
- Retirement Plan
- Sick Leave Eligibility (Healthy Families Act 2014)
- Team Member Referral Program
- Vacation Leave (work 1040 hours to qualify)
- Voluntary Deferred Compensation Program

The information on this website offers only a brief overview of the benefit plans available to District team members. Every effort has been made to ensure that the information on this website is accurate; however no warranty of complete accuracy is made. All benefits are governed by the actual benefit plans which have precedence over the information reported on this website. In the event of a conflict between this website and the plan documents or policies, the plan documents or policies will govern. The District reserves the right to change, suspend, or cancel its benefit plans, policies or practices at any time, with or without notice.