



## **Frequently Asked Questions (FAQ's)**

### **How long does the hiring process take?**

An average of 4 to 6 weeks.

### **Will you notify me if I don't get an interview?**

Yes. Letters or emails are sent to all applicants.

### **Is a background check done before I can be hired?**

Yes. All offers of employment are contingent upon the applicant passing a thorough background investigation that includes a criminal conviction history, employment history and controlled substance test.

### **What are you looking for in team members?**

The energy here is contagious! We always look for team members who support each other and our guests by upholding DRD's four core values:

- **Respect for All People**  
We believe that everyone has value. Our team members foster an environment of mutual respect, free of discrimination and harassment.
- **Doing the Right Thing**  
We exercise good judgment by "doing the right thing" instead of just "doing things right." We accept responsibility for what we do and strive to understand the impact of our actions, behaviors and decisions.
- **Fostering Teamwork**  
We work together towards our common purpose of providing opportunities for life enriching experiences and service that is second to none.
- **Excellence in Guest Service**  
Along with our quality programs and activities, we go the extra mile to give our guests knowledgeable service about recreation and leisure activities as well as to promote health and wellness by using our programs and services to their maximum benefit.

### **Who is the Desert Recreation District?**

We were founded in 1950 out of a need for recreation and park services in the Coachella Valley. As a government agency and special district, we deliver recreation programs, activities and special events for all ages and also partner with several agencies including many of the cities in the Coachella Valley and Riverside County to provide recreation services.

### **How many team members does the District employ?**

Approximately 35 full-time and 175-250 part-time and seasonal team members work for the District. (These numbers are subject to change each fiscal year.)

### **What kind of workweek do you have?**

Generally, our full-time team members work a 40-hour work week and as needed during our special events. Our part-time team members work an average of 20 hours per week.